** Public Disclosure Copy ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

A F	or the	2023 calendar year, or tax year beginning and	ending		
B (Check if pplicable	C Name of organization		D Employer identifi	cation number
	Addres				
F	Name change			81-08880	72
F	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
F	Final return/		300	(703)248	
	termin- ated			G Gross receipts \$	5,423.
	Ameno		H(a) Is this a group re		
	Application	F Name and address of principal officer: UOIIaCIIaII Nasii		for subordinates	
	pendin	g same as C above		H(b) Are all subordinates in	ncluded? Yes No
1.1	Гах-ехе	empt status: \mathbf{X} 501(c)(3) \mathbf{D} 501(c) () (insert no.) \mathbf{D} 4947(a)(1)	or 527	If "No," attach a	list. See instructions
	Nebsit			H(c) Group exemption	n number
K F	orm of	organization: X Corporation Trust Association Other	L Year	of formation: 2015	M State of legal domicile: WI
Pa	art I	Summary			
a)		Briefly describe the organization's mission or most significant activities: $ $			vative,
Governance		evidence based, locally driven solutions	that a	advance the	
rne	2	Check this box if the organization discontinued its operations or dispos	sed of more	1	
Š	1			3	8
ر م		Number of independent voting members of the governing body (Part VI, line 1b)			7
es		Total number of individuals employed in calendar year 2023 (Part V, line 2a)			66
Activities &		Total number of volunteers (estimate if necessary)			7
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····	Prior Year	0. Current Year
		0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		O.	0.
ne	1	Contributions and grants (Part VIII, line 1h)		0.	0.
Revenue	1	Program service revenue (Part VIII, line 2g)		3,669.	5,423.
Вè		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3,009.	0.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,669.	5,423.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,009.	0.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4)		8,560,216.	9,493,822.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		0,500,210.	0.
en:	loa h	Total fundraising expenses (Part IX, column (A), line 11e)	0.		0.
Ĕ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		-8,560,219.	-9,494,765.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-3.	-943.
	l	Revenue less expenses. Subtract line 18 from line 12		3,672.	6,366.
JC Ps		Terendo lodo experiodo. Cabardor into Te Horit into TE	Ве	eginning of Current Year	End of Year
ets (20	Total assets (Part X, line 16)		10,231,330.	8,133,418.
ASS	21	Total liabilities (Part X, line 26)		6,571,425.	4,467,140.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		3,659,905.	3,666,278.
Pa	art II	Signature Block	•		
Und	er pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	s and statem	ents, and to the best of my	/ knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	hich preparer	r has any knowledge.	
Sig		Signature of officer		Date	
Her	е	Jonathan Nash, President & CEO			
		Type or print name and title		Data I F	DTIN
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		Stacy Cullen Stacy Cullen		11/06/24 self-employ	
	arer	Firm's name Aprio Advisory Group, LLC		Firm's EIN 5	8-2487348
use	Only	Firm's address 111 Rockville Pike Suite 600		. /2	01 \ 221 6200
	. 414 - 17	Rockville, MD 20850 S discuss this return with the preparer shown above? See instructions		Phone no. (3	
ıvıa\	, uie it	o diacuaa ihia reium wiin ihe dredarer shown adove? See instructions			X Yes Mo

Pai	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Blumont builds on two decades of proven experience to forge an
	enhanced development capability that is more locally focused, highly
	trained and empowered with advanced technology, tools and information
	resources to implement the most effective programs.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	The unique structure of Blumont sets us apart from other relief and
	development organizations. We are structured to drive efficiency and
	quality, manage costs, improve operations, increase compliance and
	create the best local solutions to advance global relief and
	development in response to donor-partner requirements and program
	participant needs. Blumont, Inc. is a non-profit holding company that
	provides governance and oversight responsibilities to three
	subsidiaries: two non-profits and one for-profit. Each subsidiary
	provides specialized services to a diverse client base.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses
	Form 990 (2023)

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$\begin{array}{c|cccc} & Form \ 990 \ (2023) & Blumont & Inc. \\ \hline \textbf{Part IV} & \textbf{Checklist of Required Schedules} \end{array}$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
·	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			\ .
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_ X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
120	Schedule D, Parts XI and XII	12a		x
h	, , , , , , , , , , , , , , , , , , ,	IZa		
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	401-	Х	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	21	x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	v	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			.
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			٠,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			,,,
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			\ _{3,7}
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? F Contract Con	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	28c		x
20	"Yes," complete Schedule L, Part IV	29		X
29 30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		21
30		30		x
31	contributions? If "Yes," complete Schedule M	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	٠.		
52	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
٠.	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes." complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								
0-	Enter the number of employees reported an Form W.C. Transmittel of Wage and Tay Statements		Yes	No							
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 66										
h	filed for the calendar year ending with or within the year covered by this return										
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O										
	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х								
b	b If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			3,7							
	to file Form 8282?	7c		X							
	If "Yes," indicate the number of Forms 8282 filed during the year	7e		Х							
_											
Ť											
_	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
_											
8	N / 2										
9		8									
	NT / 7										
b	NT / 2										
10	Section 501(c)(7) organizations. Enter:	9b									
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1									
11	Section 501(c)(12) organizations. Enter:	1									
	Gross income from members or shareholders N/A 11a										
	Gross income from other sources. (Do not net amounts due or paid to other sources against	1									
	amounts due or received from them.)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a									
	Note: See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
	organization is licensed to issue qualified health plans	4									
С	Enter the amount of reserves on hand										
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	-	-							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	l		,,							
	excess parachute payment(s) during the year?	15		X							
	If "Yes," see the instructions and file Form 4720, Schedule N.			77							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X							
	If "Yes," complete Form 4720, Schedule O.										
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities										
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17									
	If "Yes," complete Form 6069.										

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year	Ц					
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.						
b	Enter the number of voting members included on line 1a, above, who are independent	4					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision						
	of officers, directors, trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6		X			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a		X			
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b		X			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	X				
b	Each committee with authority to act on behalf of the governing body?	8b	X				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		X			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X				
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		X				
12a	2a Did the organization have a written conflict of interest policy? If "No," go to line 13						
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	on Schedule O how this was done	12c	X				
13	Did the organization have a written whistleblower policy?	13	X				
14	Did the organization have a written document retention and destruction policy?	14	X				
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
	The organization's CEO, Executive Director, or top management official	15a	X				
b	Other officers or key employees of the organization	15b		X			
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a						
	taxable entity during the year?	16a		X			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's						
	exempt status with respect to such arrangements?	16b					
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed VA, WI, WV						
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availal	ole			
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain on Schedule O)						
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finand	cial				
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's books and records						
	Jonathan Nash - (703)248-0161 1777 North Kent Street Suite 300 Arlington VA 22209						

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	l			C)	ipoi	<u>lour</u>	(D)	(E)	(F)
Name and title	Average	(do		Pos	ition	າ than d	one	Reportable	Reportable	Estimated
	hours per					s both		compensation	compensation	amount of
	week (list any	tor						from the	from related organizations	other compensation
	hours for	r direc				ted		organization	(W-2/1099-MISC/	from the
	related	istee c	truste		a)	pensa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	ional		ploye	t com	_	1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) Jonathan Nash	40.00									
President & CEO	5.00	Х		Х				427,402.	0.	45,455.
(2) Rob Murphy	40.00									
Treasurer & CFO	5.00			Х				267,423.	0.	53,652.
(3) Laura Fogarty	40.00									
Corp Secy VP, Contract, Grants and C	5.00			Х				235,905.	0.	37,562.
(4) Eric Lungren	40.00								_	
VP, Global Operations	1.00					X		233,310.	0.	51,004.
(5) Susan Peacock	40.00									
VP, Chief Human Resources Officer	2.00					X		219,632.	0.	26,411.
(6) Roman Ponos	40.00	-				l		015 045		40 600
VP, Business & Development	2.00					X		217,345.	0.	49,698.
(7) Paige Shannon	40.00	-				,,		000 400		0.6 077
General Counsel, Compliance	0.00					X		209,420.	0.	26,877.
(8) Yousuf Shbair	40.00	-				7.		202 021	_	16 064
Controller (9) Richard D. George	1.00					X		203,031.	0.	46,964.
Chairman George	2.00	Х						0.	0.	0.
(10) Mary Ann Hopkins	1.00	Δ						0.	0.	.
Vice Chair	3.00	Х						0.	0.	0.
(11) Kendra Davenport	1.00	77								<u></u>
Director	2.00	х						0.	0.	0.
(12) Randa Fahmy	1.00									
Director	2.00	Х						0.	0.	0.
(13) Fatema Sumar	1.00									
Director	2.00	Х						0.	0.	0.
(14) Alison Taunton-Rigby, Ph.D	1.00									
Director	2.00	Х						0.	0.	0.
(15) Larry Warren	1.00									
Director	2.00	Х						0.	0.	0.
		-								
332007 12-21-23										Form 990 (2023)

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Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		'				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do	Position (do not check more than one				ne	Reportable	Reportable		Est	timate	i d
	hours per	box	, unles	ss pe	rson i	s both	an	compensation	compensation	n	am	ount o	of
	week		cer an	aaa	recio	r/trust	.ee)	from	from related	- 1		other	
	(list any	recto						the	organizations			oensa	
	hours for related	or di	96			ated		organization	(W-2/1099-MIS	,C/		om the	
	organizations	ustee	trust		9.	bens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)		_	anizati I relate	
	below	ual tr	tional		ploye	t con	_	1099-NEC)				nizatio	
	line)	Individual trustee or director	Institutional trustee	Officer	sey employee	Highest compensated employee	Former				orgai	IIZatio	טווכ
	,	-	_=	0	ž	王亚	Œ			\dashv			
		-											
										\dashv			
										-+			
										-+			
										-+			
										\rightarrow			
										\dashv			
										-+			
										\rightarrow			
1b Subtotal								2,013,468.		0.	337	, 62	
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								2,013,468.		0.	<u>337</u>	7,62	<u>23.</u>
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable	!			
compensation from the organization													30
												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	mpl	oye	e, or	hig	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for s	uch individual									[3		<u> </u>
4 For any individual listed on line 1a, is the su	•							•	•				
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		[4	Х	
5 Did any person listed on line 1a receive or a													
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch <u>ı</u>	oers	on .					5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	actor	s th	nat received more than \$	100,000 of comp	ensati	on fro	m	
the organization. Report compensation for	the calendar ye	ear e	ndin	ıg w	ith c	or wit	thin	the organization's tax y	ear.				
(A)								(B)			(C))	
Name and business	address							Description of s	ervices	Co	ompen	satior	า
Geneva Associates Owner L	LC, P.O	•	Bo:	x									
715530, Philadelphia, PA	19171-5	53	0				þ	Rental Servi	ces		986	5,79	97.
Deltek, 13880 Dulles Corn				rn	do	n,							
VA 20171-4600							ļ	Software Serv	vice		265	5,08	31.
Aprio LLP													
P.O. Box 117310, Atlanta,	GA 303	68	-7	31	0		į	Accounting Se	ervice		167	7,91	13.
Ghada Khouri, Dorrat Loub							T	J					
3-D, Hotel Dieu St, Achra			•	_				Consulting Se	ervice		137	7,92	25.
,	, <u>, </u>						T	<u>-</u> <u>-</u>					

Form **990** (2023)

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

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Ра	r v	111			=			
			Check if Schedule O contains a response of	or note to any line I	<u>e in this Part VIII </u> (A)	(B)	(C)	(D)
					Total revenue	Related or exempt		Revenue excluded
					TotalTevende	function revenue	business revenue	from tax under
								sections 512 - 514
इ इ	1	а	Federated campaigns1a					
ra z		b	Membership dues1b					
ءَ ج		С	Fundraising events 1c					
ifts			Related organizations 1d					
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contributions)					
Sir			All other contributions, gifts, grants, and					
ē Ė		٠	I					
ē₽			similar amounts not included above 1f					
o tr		_	Noncash contributions included in lines 1a-1f					
<u>0</u> <u>8</u>		h	Total. Add lines 1a-1f					
				Business Code				
ë	2	а						
Program Service Revenue		b						
Se		С						
an eve		d						
P. S. S.		е						
Pro			All other program service revenue					
			Total. Add lines 2a-2f					
	3	9	Investment income (including dividends, interes					
	3		, ,		5,423.			5,423.
			other similar amounts)		3,423.			3,423.
	4		Income from investment of tax-exempt bond pr					
	5		Royalties					
			(i) Real	(ii) Personal				
			Gross rents 6a					
		b	Less: rental expenses 6b					
		С	Rental income or (loss) 6c					
		d	Net rental income or (loss)					
	7	а	Gross amount from sales of (i) Securities	(ii) Other				
			assets other than inventory 7a					
		b	Less: cost or other basis					
<u>o</u>			and sales expenses 7b					
Revenue		_	Gain or (loss) 7c					
ě			. ,					
er B			Net gain or (loss)					
Office	8	а	Gross income from fundraising events (not					
0			including \$ of					
			contributions reported on line 1c). See					
			Part IV, line 188a					
			Less: direct expenses8b					
		С	Net income or (loss) from fundraising events					
	9	а	Gross income from gaming activities. See					
			Part IV, line 199a					
		b	Less: direct expenses9b					
		С	Net income or (loss) from gaming activities					
			Gross sales of inventory, less returns					
			and allowances10a					
		h	Less: cost of goods sold 10b					
			Net income or (loss) from sales of inventory					
			THE INCOME OF (1033) HOME SAIES OF HIVEHOLY	Business Code				
ns		_		Dasiness Code				
eol	11							
Miscellaneous Revenue		b						
Sel Se		С						
Mis			All other revenue					
_		е	Total. Add lines 11a-11d					
	12		Total revenue. See instructions		5,423.	0.	0.	5,423.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 1,855,054 1,855,054. trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 4,722,357. 722,931. 3,999,426. Other salaries and wages 7 Pension plan accruals and contributions (include 262,489. 1,725. 260,764. section 401(k) and 403(b) employer contributions) 2,168,987. 1,674,286. 494,701. Other employee benefits 9 484,935. 2,626. 482,309. 10 Payroll taxes Fees for services (nonemployees): Management 182,542. 182,542. Legal 125,254. 125,254. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 868,797. 71,687. 797,110. column (A), amount, list line 11g expenses on Sch O.) Advertising and promotion 12 124,761. 16,942. 107,819. Office expenses 13 610,289. 114,150. 496,139. Information technology 14 15 Royalties 786,996. 123,984. 663,012. 16 Occupancy 309,675. 79,387. 230,288. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 16,851. 106. 16,745. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 428,182. 428,182. Depreciation, depletion, and amortization 22 700,638. 33,280. 667,358. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 23,233. 23,233. Program Activities Intercompany Transfer 13,922,151. -1,686,788. -12,235,363.С d 250,168. 2,036. 248,132. All other expenses -943. 0. -943. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

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Blumont Inc.

Form 990 (2023)
Part X | Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	270,576.	1	219,139		
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these	e perso	ons		5	
	6	Loans and other receivables from other disqualifi	ed per	sons (as defined			
		under section 4958(f)(1)), and persons described	in sect	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			626,862.	9	873,976
	10a	Land, buildings, and equipment: cost or other		2 500 000			
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	3,708,238.	252 222		500 640
	b	Less: accumulated depreciation	10b	3,185,590.	950,832.	10c	522,648
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets	0 202 060	14	C 517 CFF		
	15	Other assets. See Part IV, line 11	8,383,060.	15	6,517,655		
	16	Total assets. Add lines 1 through 15 (must equa	10,231,330.	16	8,133,418		
	17	Accounts payable and accrued expenses	6,571,425.	17	4,467,140		
	18	Grants payable		18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	
Liabilities	22	Loans and other payables to any current or form					
<u>≓</u>		trustee, key employee, creator or founder, substa				22	
Lia	23	controlled entity or family member of any of thes Secured mortgages and notes payable to unrelate				23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
	20	parties, and other liabilities not included on lines					
		of Schedule D		· ·		25	
	26	Total liabilities. Add lines 17 through 25			6,571,425.	26	4,467,140
		Organizations that follow FASB ASC 958, chec					
ses		and complete lines 27, 28, 32, and 33.		_			
anc	27	Net assets without donor restrictions			3,659,905.	27	3,666,278
Bal	28	Net assets with donor restrictions				28	
р		Organizations that do not follow FASB ASC 95					
F.		and complete lines 29 through 33.					
ğ	29	Capital stock or trust principal, or current funds				29	
Set	30	Paid-in or capital surplus, or land, building, or eq				30	
As	31	Retained earnings, endowment, accumulated inc				31	
Net Assets or Fund Balances	32	Total net assets or fund balances	3,659,905.	32	3,666,278		
_	33	Total liabilities and net assets/fund balances			10,231,330.	33	8,133,418

Form 990 (2023) Blumont Inc. 81-0888072 Page 12

Pai	t XI Reconciliation of Net Assets			•				
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,4:				
2	Total expenses (must equal Part IX, column (A), line 25)	2		-9				
3	Revenue less expenses. Subtract line 2 from line 1	3		6,3				
4	3							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8			7.			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	3,66	6,2	<u>78.</u>			
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	X				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3a	X				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required							
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	Х				
			Form	990 ((2023)			

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

ZUZ3

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Blumont Inc

Employer identification number 81 – 0888072

							1 0000072			
Part I	Reason for Public	Charity Status.	(All organizations must o	omplete th	nis part.) S	ee instructions.				
The orga	nization is not a private found	dation because it is: (I	For lines 1 through 12, c	heck only	one box.)					
1	A church, convention of ch	nurches, or associatio	n of churches described	l in sectio	n 170(b)(1	I)(A)(i).				
2	A school described in sec	tion 170(b)(1)(A)(ii). (Attach Schedule E (Forn	n 990).)						
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	A medical research organia	zation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,			
	city, and state:									
5	An organization operated f	for the benefit of a col	llege or university owned	d or operat	ed by a go	vernmental unit describ	ed in			
	section 170(b)(1)(A)(iv).	Complete Part II.)								
6	A federal, state, or local go	overnment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).				
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in									
	section 170(b)(1)(A)(vi). (0	•		· ·			•			
8	A community trust describ	• •	(1)(A)(vi). (Complete Par	t II.)						
9	An agricultural research or				ed in coniu	ınction with a land-grant	college			
	or university or a non-land-	-			-	-	-			
	university:	3 3	,		, , ,	,				
10	An organization that norma	ally receives (1) more	than 33 1/3% of its supp	ort from c	ontribution	ns, membership fees, an	d gross receipts from			
	activities related to its exer	*					•			
	income and unrelated busi		•			• • • • • • • • • • • • • • • • • • • •	•			
	See section 509(a)(2). (Co					, ,	,			
11	An organization organized	•	velv to test for public sa	fetv. See	section 50	09(a)(4).				
12 X		•	*	•			purposes of one or			
	more publicly supported o	•	•	•		•				
	lines 12a through 12d that	-								
а	Type I. A supporting org	• • • • • • • • • • • • • • • • • • • •			•	, ,	aivina			
	the supported organizati	•	•	•	-					
	organization. You must			, ,			3			
b	Type II. A supporting org			tion with its	s supporte	ed organization(s), by hav	/ina			
	control or management	-					-			
	organization(s). You mu			шо ролоо		inio o manage ine cap	50.104			
c 🖸	Type III functionally into			in connect	tion with. a	and functionally integrate	ed with			
-	its supported organization					• •	2,			
d [Type III non-functionall		·				zation(s)			
	that is not functionally in						* *			
	requirement (see instruc	-		•						
e [Check this box if the org	•	· ·							
-	functionally integrated, of					., po ., ., po, ., po				
f Fn	ter the number of supported		nany magataa aappa m				2			
	ovide the following information	•	d organization(s).							
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	anization listed	(v) Amount of monetary	(vi) Amount of other			
	organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)			
Blumo	ont		above (see instructions)	1.55	110					
	national Inc.	81-0903010	7	x		2,868,753.	0.			
	ont Global									
Development Inc. 81-0925158 7 X 10,903,058.										
			-				0.			
Total						13,771,811.	0.			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
Ŭ	furnished by a governmental unit to						
	the organization without charge						
1	Total. Add lines 1 through 3						
5	The portion of total contributions						
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
•	***************************************						
	Public support. Subtract line 5 from line 4.						
		(-) 0040	(1-) 0000	(-) 0004	(-1) 0000	(-) 0000	(0) T-1-1
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
_	Amounts from line 4						<u> </u>
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stor						
Sec	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (I					14	%
	Public support percentage from 2022					15	%
16a	33 1/3% support test - 2023. If the	organization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	·			
b	33 1/3% support test - 2022. If the	organization did no	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly	supported organiz	ation			
17a	10% -facts-and-circumstances test	- 2023. If the org	ganization did not	check a box on lin	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances te	st. The organization	on qualifies as a pu	iblicly supported o	organization		
b	10% -facts-and-circumstances test	- 2022. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circun	nstances test, che	ck this box and s	top here. Explain i	in Part VI how the	
	organization meets the facts-and-circu				-		
18	Private foundation. If the organization						
			,	. ,			(Form 990) 2023

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siow, picase comp	oloto i dit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
		(a) 2013	(6) 2020	(6) 2021	(d) ZOZZ	(6) 2020	(i) rotai
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is						
12	regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section s	501(c)(3) organizatio	on,
	check this box and stop here						
Sec	ction C. Computation of Publi	c Support Per	rcentage				
15	Public support percentage for 2023 (li	ne 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2022					16	%
Sec	ction D. Computation of Inves	tment Income	e Percentage				
17	Investment income percentage for 20	23 (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2022 Schedule A,	Part III, line 17			18	%
19a	33 1/3% support tests - 2023. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization qual	ifies as a publicly s	supported organiza	ation	
b	33 1/3% support tests - 2022. If the line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

Schedule A (Form 990) 2023 Blumont Inc. 81-0888072 Page 4

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1	х	
	21	
2		Х
3a		Х
3b		
3c		
4-		Х
4a		Λ
45		
4b		
4c		
5a		Х
5b		
5c		
6		Х
7		X
		v
8		X
9a		Х
- 54		
9b		Х
9c		Х
3 6		25
10a		Х
10b		
le A (Forn	n 990\	2023

Par	Tiv Supporting Organizations (continued)		
	_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		
	11c below, the governing body of a supported organization?	1	X
	A family member of a person described on line 11a above?		X
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide		
	detail in Part VI.	;	X
Sec	tion B. Type I Supporting Organizations		_
		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		-
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
800	supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations		
Sec	tion 6. Type if Supporting Organizations	1	Τ
		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
800	the supported organization(s). 1 tion D. All Type III Supporting Organizations		
<u> </u>	tion B. All Type in Supporting Organizations		Τ
_	Did the constitution and the context to constitution to the first term of the fifth weath of the	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		х
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?		+^
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	х	
_	the organization maintained a close and continuous working relationship with the supported organization(s).	A	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		х
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations		1 12
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.		
b	X The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>		
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instruct	lonol	
2	Activities Test. Answer lines 2a and 2b below.	Yes	No
– a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	100	110
_	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,		
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in		
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in		
	these activities but for the organization's involvement.		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
-	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	Х	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	Х	

332025 12-21-23 Schedule A (Form 990) 2023

	edule A (Form 990) 2023 Blumont Inc.			81-0888072 Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyi	ng trust on	Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		

Schedule A (Form 990) 2023

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Schedule A (Form 990) 2023

e Excess from 2023

Schedule A (Form 990) 2023 Blumont Inc.	81-0888072 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Sec line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part f (See instructions.)	ction B, lines 1 and 2; Part IV, Section C, /, line 1; Part V, Section B, line 1e; Part V,
Schedule A, Part IV, Section E, Line 3a:	
In accordance with the bylaws, Blumont Inc. Has the p	ower to appoint or
remove directors of Blumont International Inc. and Bl	umont Global
Development Inc.	
Schedule A, Part IV, Section E, Line 3a Section E, Li	ne 3b:
Blumont Inc. exercises a substantial degree of direct	ion by setting the
strategic plan and managing activities for Blumont In	ternational Inc.
and Blumont Global Development Inc.	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

81-0888072 Blumont Inc.

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose of	conferring
	impermissible private benefit?		Yes No
Pai	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea		a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form of	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included on line 2c acqui		
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year	, ,	
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2d above	satisfy the requirements of section 170(h)	(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial stateme	ents that describes the
	organization's accounting for conservation easements.		
Pai	rt III Organizations Maintaining Collections of		her Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement ar	nd balance sheet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its finar	ncial statements that describes these items	S.
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and b	alance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furth	erance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,348,517.	970,932.	377,585.
d Equipment		25,428.	23,796.	1,632.
e Other		2,334,293.	2,190,862.	143,431.
Total. Add lines 1a through 1e. (Column (d) must equa.	522,648.			

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023 Blumont Inc	•	81	0888072 Page 3
Part VII Investments - Other Securities			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1) Other			400
(2) Due to Affiliate			4,869,365
(3) Security Deposits			167,335
(4) Operating Lease ROU Asset			1,480,555
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	(B))		6,517,655
Part X Other Liabilities	· 1-//		, .,,.
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	j.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			, ,
(2)			
(3)			
(4)			
(5)			

(8)
(9)

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2023

(6) (7)

X

chedule D (Form 990) 2023 Blumont Inc. 81-0888072 Page 4

Part	XI Reconciliation of Revenue per Audited Financial Sta	tements With Revenu		ge 🕶
,	Complete if the organization answered "Yes" on Form 990, Part IV, lir			
1			1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains (losses) on investments	2a		
	Donated services and use of facilities			
	Recoveries of prior year grants			
	Other (Describe in Part XIII.)			
	Add lines 2a through 2d	·	2e	
3	Subtract line 2e from line 1			
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C.	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)	5	
Part	Reconciliation of Expenses per Audited Financial St		ses per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin			
	Total expenses and losses per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donated services and use of facilities	2a		
	Prior year adjustments			
С	Other losses			
	Other (Describe in Part XIII.)			
	Add lines 2a through 2d			
	Subtract line 2e from line 1		3	
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
	Other (Describe in Part XIII.)	4b		
	Add lines 4a and 4b			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 : XIII Supplemental Information	8.)	5	

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X, Line 2:

The Organization evaluates uncertainty in income tax positions based on a more-likely-than-not recognition standard. If that threshold is met, the tax position is then measured at the largest amount that is greater than 50% likely of being realized upon ultimate settlement. As of December 31, 2023 and 2022, there are no accruals for uncertain tax positions. If applicable, the Organization records interest and penalties as a component of other expenses and are presented as management and general in the combined statements of activities and functional expenses. Tax years from 2020 through the current year remain open for examination by tax authorities.

Schedule D (Form 990) 2023



SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2023

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

e organization

Blumont Inc.

Questions Regarding Compensation

Employer identification number 81-0888072

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Written employment contract			
	X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		_X_
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023 Blumont Inc. 81-0888072

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) Jonathan Nash	(i)	425,333.	0.	2,069.	16,500.	28,955.	472,857.	0.	
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) Rob Murphy	(i)	264,583.	0.	2,840.	12,979.	40,673.	321,075.	0.	
Treasurer & CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) Laura Fogarty	(i)	234,939.	0.	966.	11,497.	26,065.	273,467.	0.	
Corp Secy VP, Contract, Grants and C	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) Eric Lungren	(i)	230,821.	0.	2,489.	11,291.	39,713.	284,314.	0.	
VP, Global Operations	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) Susan Peacock	(i)	214,298.	0.	5,334.	10,465.	15,946.	246,043.	0.	
VP, Chief Human Resources Officer	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) Roman Ponos	(i)	214,298.	0.	3,047.	10,465.	39,233.	267,043.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) Paige Shannon	(i)	207,625.	0.	1,795.	10,331.	16,546.	236,297.	0.	
	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) Yousuf Shbair	(i)	201,900.	0.	1,131.	9,345.	37,619.		0.	
Controller	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
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	(i)								
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	(i)								
	(ii)								

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SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Blumont Inc.

Employer identification number 81-0888072

Form 990, Part I, Line 1, Description of Organization Mission:
aspirations of people, communities and donor partners worldwide.

Form 990, Part VI, Section B, line 11b:

Blumont Inc. hires a CPA firm to prepare the federal Form 990. After the draft Form 990 is delivered, the CFO, President & CEO perform the first level of reviews. Next it is sent to the finance committee, and then sent to the full board for their review. Once reviewed, the Form 990 is signed by the President & CEO and electronically filed by the CPA firm on behalf of Blumont Inc.

Form 990, Part VI, Section B, Line 12c:

As set forth in the organization's "code of business ethics and conduct", the board of directors and employees are required to conform to certain professional and ethical standards. The board of directors and employees are required to disclose professional affiliations and personal relationships which may constitute a conflict of interest or create the appearance of a conflict. The organization's employees must comply with annual requests to complete form a, "conflict of interest", where employees must identify conflicts and disclose them properly to organization compliance staff who take appropriate measures if necessary. In addition, the organization maintains a corporate hotline with anonymous reporting capabilities for employees to report all suspected violations of the organization's code of business ethics and conduct, organization's policies and government regulations.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization **Employer identification number** 81-0888072 Blumont Inc. Form 990, Part VI, Section B, Line 15a: The organization's HR & compensation committee is made up of board members who are independent with regards to executive compensation, are not employees of the organization, and receive no compensation from the organization. HR & compensation committee relies on industry salary surveys, executive compensation review by professional management firm, and other comparable information to review the compensation of president and CEO. The executive team in consultation with the HR department determines compensation of other key personnel. Form 990, Part VI, Section C, Line 19: The organization's financial statements, governing documents, and conflict of interest policy are available to the public upon request. Form 990, Part IX, Line 11g, Other Fees: Consultants: 71,687. Program service expenses 797,110. Management and general expenses Fundraising expenses 0. Total expenses 868,797. Total Other Fees on Form 990, Part IX, line 11g, Col A 868,797. Form 990, Part XII, Line 2c: The audit oversight process has remained unchanged from the previous year.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Blumont Inc.						81-08880		umber
Part I Identification of Disregarded Entities. Comple	ete if the organization answered "Yes"	on Form 990, Part IV, line 3	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) (c) Primary activity Legal domicile (state or foreign country)		or Total inc		e) ear asset	assets Direct or en		g
Part II Identification of Related Tax-Exempt Organiza	ations. Complete if the organization a	answered "Yes" on Form 99	0, Part IV, line 34,	because it had or	ne or mo	ore related tax-exer	mpt	
organizations during the tax year. (a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	status (if section		(f) irect controlling entity	cont	g) 512(b)(13 rolled tity?
		,,,		501(c)(3))			Yes	No
Blumont International Inc 81-0903010 1777 North Kent Street, Suite 300 Arlington, VA 22209	Provide relief & humanitarian assistance as well as transitional	Wisconsin	501(c)(3)	Line 7	D1	T	v	
Blumont Global Development Inc 81-0925158 1777 North Kent Street, Suite 300	Provide relief & humanitarian assistance as	WISCONSIN	501(8)(3)	Line /	Brune	ont Inc.	X	
Arlington, VA 22209	well as transitional	Wisconsin	501(c)(3)	Line 7	Blum	ont Inc.	Х	
International Relief and Development Inc	Provide relief &							
54-1889077, 1777 North Kent Street, Suite 300, Arlington, VA 22209	humanitarian assistance as well as transitional	 Virginia	501(c)(3)	Line 7	N/A			х
International Relief and Development	To form, acquire, manage,	VIIGIIIIA	201(6)(3)	PIHE /	N/A			Α_
Holdings Inc - 80-0148653 1777 North Kent	and/or hold subsidiaries							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Street, Suite 300, Arlington, VA 22209

See Part VII for Continuations

in the U.S.

Schedule R (Form 990) 2023

Line 12b, II IRD Holdings Inc.

Virginia

501(c)(3)

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	organization for the control of the										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, income income of end-of-year allocations?	Predominant income Share of total (related unrelated income er	Code V-UBI amount in box	JBI General or Pe	Percentage ownership			
or rotatou organization		(state or foreign	entity (related, unrelated, excluded from tax under ry) (related, excluded from tax under sections 512-514) (related, unrelated, excluded from tax under sections 512-514) (related, unrelated, excluded from tax under sections 512-514)		20 of Schedule	partner?	1				
		country)		sections 512-514)			Yes	No	amount in box 20 of Schedule K-1 (Form 1065)	Yes N	
							<u> </u>				

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l conti ent	tion b)(13) rolled tity?
Blumont Engineering Solutions, Inc 81-0881760, 1777 North Kent Street, Suite 300, Arlington, VA 22209	Civil Engineering	WI	Blumont Inc.	C CORP			100%		110

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	te: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		X
	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		X
g	Sale of assets to related organization(s)	1 g		X
	Purchase of assets from related organization(s)	1h		X
i	Exchange of assets with related organization(s)	1i		X
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
	n Performance of services or membership or fundraising solicitations by related organization(s)	1m		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		X
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p		X
q	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		X
s	Other transfer of cash or property from related organization(s)	1s	X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Blumont International	0	273,083.	FMV
(2) Blumont Global Development	0	998,526.	FMV
(3) Blumont Engineering Solutions	0	25,463.	FMV
(4) Blumont International	s	3,300,000.	FMV
(5) Blumont Global Development	s	8,600,000.	FMV
(6) Blumont Engineering Solutions	S	2,650,000.	FMV

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership
	-									